

2018 Minimum Base Compensation Schedule

Completed Years of Service	Local Pastor			Associate Member		
	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Year 1	34,480	34,825	35,173	*	*	*
Year 2	34,824	35,172	35,524	*	*	*
Year 3	35,172	35,524	35,879	*	*	*
Year 4	35,525	35,880	36,239	*	*	*
Year 5	35,879	36,238	36,600	37,478	37,853	38,232
Year 6	36,240	36,602	36,968	37,852	38,231	38,613
Year 7	36,601	36,967	37,337	38,231	38,613	38,999
Year 8	36,967	37,337	37,710	38,613	38,999	39,389
Year 9	37,336	37,709	38,086	39,000	39,390	39,784
Year 10	37,710	38,087	38,468	39,389	39,783	40,181

Completed Years of Service	Provisional Member			Associate Member		
	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Year 1	38,478	38,863	39,252	***	***	***
Year 2	38,862	39,251	39,644	***	***	***
Year 3	39,251	39,644	40,040	***	***	***
Year 4	39,643	40,039	40,439	41,476	41,891	42,310
Year 5	40,040	40,400	40,804	41,889	42,308	42,731
Year 6	40,440	40,844	41,252	42,308	42,731	43,158
Year 7	40,844	41,252	41,665	42,732	43,159	43,591
Year 8	41,253	41,666	42,083	43,158	43,590	44,026
Year 9	**	**	**	43,591	44,027	44,467
Year 10	**	**	**	44,027	44,467	44,912

* Associate Members shall have “served four years as full-time local pastor” (§322, 2008 *Discipline*).

** No member shall be continued on probation beyond the eighth regular session following their admission to provisional membership (§327, 2008 *Discipline*).

*** Full members shall have “...served full time under episcopal appointment for at least two full annual conference years...” (§335, 2008 *Discipline*).

The Commission, based on the Consumer Price Index, is recommending a 1.0% increase this year.

The chart reflects the minimums, not maximums which pastors will be paid. Congregations can pay their pastors an increase of at least 1% of the tenth year compensation for each additional year of service. For example: A Local Pastor with 15 years of service could be paid \$38,468 for their 10 years of service, plus an additional \$1923 for the five years beyond the schedule, or a minimum of \$40,391.

Any questions, please contact Rev. Mark E. Zender at revmarkzender@sbcglobal.net or cell phone 313-690-7248.

Detroit Annual Conference Commission on Equitable Compensation,
Rev. Mark E. Zender, Chair